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**Nomination form: Leadership in the Private Sector**

**Category description**: This category is open to individuals who are employed in the Private Sector in Wales, in a business of any size or turnover and who have a leadership role at whatever level of responsibility in that business.

**Section 1: Your nominee’s contact data**

Name ……….

Email ……..

Mobile ….

Role …..

Organisation

Would you like to receive the small number of promotional emails relating to the nomination process from Leading Wales Awards? YES /NO

**Section 2: Your own contact data as nominator**

Name ……….

Email ……..

Mobile ….

Role …..

Organisation

* Would you like to receive the small number of promotional emails relating to the nomination process from Leading Wales Awards? YES /NO
* Would you like to receive information relating to free access of My Leadership assessment from The Institute of Leadership & Management? YES /NO

**Section 3: Your connection with your nominee**

How do you know the person you are nominating? …….

**It is a condition of entry that you discuss your nomination with the person you are nominating for the Awards and that he /she has given his/her agreement for you to nominate him / her. Please confirm that you have done this YES / NO**

**Section 4: Judging Criteria**

The judges are seeking nominations of individuals at all levels of responsibility whose leadership is inspiring and transforming. Individuals whose leadership:

1. **Influences and engages by**

* Portraying high levels of integrity and ethics through consistent behaviours
* Being brave and demonstrating a willingness to take appropriate risks, challenging the status quo
* Raising levels of morale, well-being and engagement and addressing and resolving conflict

………………………………………………………………………………………………………………………………

1. **Inspires and motivates**

* Others to achieve unexpected and remarkable results; to achieve more than they believed they could
* Hence mobilising others in developing a shared vision and goals; motivating others to work together and deliver the best outcomes through collaboration and partnership

………………………………………………………………………………………………………………………………

1. **Supports creativity and innovation by**

* Working with others to identify areas of necessary change, approaching problems in new ways
* Working collaboratively to seek new ideas and solutions and fosters an environment to support this

……………………………………………………………………………………………………………………………….

1. **Treats everyone as individuals by**

* Building trust and trusted relationships both within and beyond organisational boundaries; giving employees autonomy over specific jobs and decision making for which they have been trained
* Paying special attention to individual needs for achievement and growth and ensuring colleagues are developed to successively higher levels of potential

…………………………………………………………………………………………………………………………………

1. **Has measurable impact and**

* Demonstrates that impact and achievement

**Section 5: Please complete all questions given below:**

***(Important advice: please complete your answers by providing evidence that demonstrates the criteria given above!)***

1. **Describe the organisation’s activity together with an outline of your nominee’s leadership role and responsibilities within the organisation or team or project** (**200 words max**)
2. **Describe how your nominee influences and engages employees and stakeholders** (**maximum 300 words)**
3. **Describe how s/he inspires and motivates employees and stakeholders (maximum 300 words)**
4. **Explain how your nominee encourages and supports colleagues to be as creative and innovative as possible in identifying solutions (maximum 300 words)**
5. **Describe the ways in which they treat everyone as individuals, and with individual consideration (maximum 300 words)**
6. **Give 3 examples of the achievements and impact of his / her leadership within the organisation, or team or project (each one of 100 words max)**

a)

b)

c)

**Please return via email to:**

[leadingwalesawards@learningpathways.info](mailto:leadingwalesawards@learningpathways.info) by **midnight on Friday June 7th 2019**

If you need further guidance or assistance please phone Barbara Chidgey, Executive Chair, on 07989385114.